DOMESTIC AND OPERATIONS ANNUAL REPORT

Submitted by Sandra Honour

August 29, 2016

1. Coaching program

General

This program is on budget and on time. Contractor has been working with SFC to write our coaches manuals and related evaluator and facilitator documents to meet the Coaches Association of Canada requirements. (www.coach.ca). These requirements are fairly stringent and not designed for smaller sports like our own. It is multilayered, and commitment from the volunteers (coaches, facilitators and evaluators) require hours of continuing education every year. Key volunteers working on this program include:

Ray Fisher Pat Landals Richard Lanning Rick Ward
Susan Nattrass Florin Marinache Don Kwasnycia Chantel Spicer

Thank you to all of you.

- Diagram of the coaching cycle is on the website and the technical director (Sue Verdier) is the lead office person on this file
- Chantel Spicer is the Coaching program coordinator contact the office to be put in touch with her regarding coaching

Instructor Beginner program:

 Coaching and facilitation materials are complete for all three disciplines and coach courses and facilitator courses are being offered across the country.

Competition Development program

- Rifle Pistol and AWAD documents are complete and shotgun discipline continues to finalize theirs
- The contactor will be done as of the calendar year and we will likely have to run or master facilitator courses without her
- Shotgun group will be having a two day intensive meeting this fall
- Deadline for this program to be ready to go is March 2017

2. Officials committee

See report submitted by National Officials Committee (NOC) Chair - Dale Caswell

3. Domestic Affairs committee – remains without adequate membership

- Currently only Shari Akow is active on this committee with the VP Domestic and Operations. The Domestic Affair
 committee (DAC) fosters and supports the perpetuation of the target shooting sports throughout Canada. It is
 their duty when possible to support provincial associations that also support competitive and non-competitive
 shooting and promote safe and responsible use of firearms.
- Reporting to the EC, the DAC will develop, recommend and assist in implementation of options to: encourage and coordinate leadership development (coaches, officials, volunteers); Increase participation in the shooting

- sports; Help provinces develop a progression of developmental shooting programs from introductory fundamentals to high performance and through active for life participation.
- Many great ideas are sent to us but we have no manpower to work on the all the good ones. The DAC is looking
 for 3 more volunteers from across disciplines and geographically distributed across the country. The board
 appoints at least one committee member in addition to the VP Domestic and operations. Please let Sandra
 Honour know if you are interested in helping out. Time commitment is <3 hours per month.

4. Policy development

The bylaws and policies were reviewed by the executive and a small committee of Gladys Wachowich and Shari Akow. Changes are being presented at this board meeting. The 2016-2017 executive will have to review the policies in fall as they are due for a full review in 2016. In the que for development is the conflict of interest policy and