



SHOOTING FEDERATION OF CANADA

2020 HIGH PERFORMANCE PROGRAM CRITERIA

(National, Development, Identified & Junior Teams)

1. OBJECTIVES:

- 1.1. The purpose of this document is to set clear, transparent and fair criteria and procedures for the selection of 2020 High Performance Program athletes for the competition season of November 1, 2019 to October 31, 2020.
- 1.2. High Performance Program athletes are acknowledged as those who have met the expectations posted in this document at the National, Development, Identified and Junior level. For clarity, Junior athletes are those enrolled in the Junior Team Program only and not those athletes who meet the age criteria but are part of the Identified, Development, or National Team Programs.
- 1.3. Discipline specific match criteria and opportunities are outlined in **Appendix A**.
- 1.4. Athlete selection for Major Games and events independent of the ISSF World Cup circuit will be based on separate criteria that will be developed and published by the High Performance Committee (HPC) on an as-and-when- needed basis.
- 1.5. The selection criteria and procedures are based on best practices, are in line with the Shooting Federation of Canada (SFC) Long Term Athlete Development Framework (LTAD) and, with the input and guidance of Own the Podium (OTP) performances at the Olympic and Major Games.
- 1.6. If there is a difference in interpretation between the French and English versions of this document, then the English version will prevail.
- 1.7. All deadlines are considered firm. The Shooting Federation of Canada, and by extension the High Performance Committee, is not responsible for any late, lost, delayed, misdirected or stolen correspondence directed to the SFC or HPC; either submitted online, via fax, electronically, via postal service, commercially shipped or voice activated.

2. HIGH PERFORMANCE PROGRAM TEAMS

High Performance Junior Team (HPJT)

High Performance Junior Team Athletes are those who have met the qualifying score for the 2020 High Performance Program and are under the age of 21 as of December 31, 2020.

- Performance objective: to progress athletes to Identified, Development and National Team qualifying scores and status.
- Juniors who have declared to be in the Identified, Development or National Program must compete in the qualifying matches for those programs.
- To ensure there are a minimum of 3 athletes in any given discipline, athletes who did not achieve the Junior qualification score may be permitted to fill open positions in the HPJT. These athletes will be considered according to their ranking at the National Championships and at the discretion of the High Performance Committee.
- High Performance Junior Team athletes are expected to perform at the Train to Train Stage of the SFC Long Term Athlete Development (LTAD) framework and model.

High Performance Identified Team (IDT)

High Performance Identified Team Athletes are those who have met the qualifying score for the 2020 High Performance Program as listed in Item 6 of these criteria.

- Performance objective: to progress athletes to Development and National Team scores and status.
- High Performance Identified Team athletes are expected to perform at the Train to Train and Train to Compete Stage of the SFC Long Term Athlete Development (LTAD) framework and model.

High Performance Development Team (DT)

High Performance Development Team Athletes are those who have met the qualifying score for the 2020 High Performance Program as listed in Item 6 of these criteria.

- Performance objective: to progress athletes to National Team scores and status and a top 16 international ranking.
- High Performance Development Team athletes are expected to perform at the Train to Compete to Train to Win Stage of the SFC Long Term Athlete Development (LTAD) framework and model.

High Performance National Team (NT)

High Performance National Team Athletes are those who have met the qualifying score for the 2020 High Performance Program as listed in Item 6 of these criteria.

- Performance objective: to progress athletes to a top 8 international ranking.
- High Performance National Team athletes are expected to perform at the Train to Win Stage of the SFC Long Term Athlete Development (LTAD) framework and model.

3. GENERAL ELIGIBILITY CONDITIONS:

To be considered and eligible for selection to the Shooting Federation of Canada National, Development, Identified OR Junior Teams, an athlete must:

CONDITIONS	National Team Train to Win	Development Team Train to Compete	Identified Team Train to Train	Junior Team Train to Train
Be a member in good standing of the Shooting Federation of Canada and, inherently, pay in full any outstanding accounts receivable owing the SFC.	✓	✓	✓	✓
Be a Canadian citizen in possession of a valid Canadian passport OR be a permanent resident in the process of attaining Canadian Citizenship; if naturalized, the ISSF international participation rule will be applicable (Article 3.6 Entry and Participation, item 3.6.3.3). Athletes must be fully eligible to compete for Canada at the time of representation at an ISSF World Cup or Major Games.	✓	✓	✓	✓
Participate at the 2019 National Championships.	✓	✓	✓	✓
Participate at the High Performance Team Trials specific to the 2020 Athlete Selection Criteria.	✓	✓	✓	✓
Sign and adhere to the SFC Athlete Agreement and the Canadian Anti-Doping Program (CADP) Athlete Contract specific to the year of participation.	✓	✓	✓	✓

Follow an NCCP training and competition plan agreed upon in collaboration with the athlete's personal coach and the applicable National Coach.	✓	✓	✓	✓
Pay applicable High Performance Program Fees at the time of 2020 team registration.	\$100	\$250	\$200	\$150
Pay applicable High Performance Team Trial Fee at the time of 2020 Team registration.	\$25	\$25	\$25	\$25
Work with a Personal Coach who is NCCP certified in your respective discipline, or can demonstrate that he/she is actively working towards Canadian certification.	✓	✓	✓	✓
Qualifying Score Designation and Reporting Form (QSDR) ~ Declare a 5 th attempt at a qualifying score one month prior to the competition AND complete all steps on the QSDR form (see Annex B) within one week of attaining the qualifying score.	✓	✓	✓	✓
Participate in bi-monthly meetings via internet or in person with appropriate High Performance Team Coach	✓	✓	Set by National Coach	Set by National Junior coach
Adhere to SFC Rules, Code of Conduct and Social Media Policies.	✓	✓	✓	✓

4. **BENEFITS of TEAM MEMBERSHIP**

Athletes meeting and maintaining High Performance Program requirements for the various teams may benefit from the following:

BENEFITS	National Team Train to Win	Development Team Train to Compete	Identified Team Train to Train	Junior Team Train to Train
ISSF World Cup participation for score	✓	✓*		
ISSF World Cup participation for MQS		✓	✓**	
ISSF Junior World Cup participation for score (age eligible)	✓	✓	✓	✓
Invitation to training. (camps, online presentations, etc.)	✓	✓	✓	✓
Administrative support for ISSF World Cups and Major Games participation	✓	✓	✓	✓

Observation and feedback from HP Coach (webinars, training camps, one-on-one coaching subject to availability)	✓	✓	✓	✓
NCCP Training Plan building, guidance & planning support from HP Coach	✓	✓	✓	✓
Benchmark and goal setting with HP Coach	✓	✓	✓	✓
Access to, and support from, IST professionals when available	✓	✓	✓	✓
Access to Sport Canada Athlete Assistance Program Carding nomination (Olympic disciplines only)	✓	✓		
Major Games participation (Please refer to Major Games Criteria posted separately)	✓	✓	✓	✓
Funding for participation in training camps, IST support, and competitions when available	✓	✓	✓	✓
National Team Uniform and items of insignia	Full	Partial	Partial	Partial
Competition bye availability (see 8.1)	✓	✓	✓	✓
Medical bye availability (see 8.1)	✓	✓	✓	✓

*may be granted one world cup for score on the recommendation of the National Team Coach and the High Performance Committee

**may be granted one world cup for MQS participation on the recommendation of the National Team Coach and the High Performance Committee

5. **NUMBER OF ATHLETE QUALIFICATION OPPORTUNITIES**

Each athlete will have a total of 5 opportunities to qualify for the 2020 High Performance Program as follows:

	HPTT PHASE 1	HPTT PHASE 2	ATHLETE CHOICE
National, Development & Identified Team Athletes	2	2	1
Athletes over the age of 20 not currently in the HPP	2	2	1
High Performance Junior Team Athletes		2	3
Athletes under the age of 21 not currently in the program		2	3

5.1 High Performance Team Trials: attendance is mandatory. (Exception - athletes in the High Performance Junior Team or non-team Juniors who will be under the age of 21 on December 31, 2019).

- 5.2 High Performance Team Trials in each discipline are subject to ISSF rules and not to Annex A Match Criteria standards.
- 5.3 All athletes must submit a Qualifying Score Designation Form (QSDR) to the SFC Technical Director indicating which competition(s) will be used for qualifying score attempt(s) **ONE MONTH PRIOR** to the event(s). See Annex B
- 5.4 If an athlete is attempting to qualify in multiple events, a separate form must be filed for each event.
- 5.5 All athlete selected competitions must meet match criteria listed in Annex A.
- 5.6 Matches for which the athlete has registered and then not attended are considered “lost chances” and with the exceptions stated in paragraph 5.7 and 5.8 below, may not be replaced.
- 5.7 Changing a designated match is only acceptable if the competition is canceled by the organizer. The match may be replaced by another of the athlete’s choosing. The athlete must submit the Notice of Match Cancellation / Substitution Form (See Annex C) to the Technical Director ASAP. Circumstances that occur at any respective competition that are beyond the control of the athlete (e.g. match failure to meet the criteria despite organizer assurances) shall be considered the equivalent to a match cancellation.
- 5.8 Should an athlete’s firearm be compromised in any way through no fault of their own (breakage or loss in transit), the athlete must immediately inform the SFC coach or team manager assigned to the event to allow for a change if this is their 5th designated match. If no such coach/manager exists, the athlete must inform the SFC Technical Director via email prior to taking any further steps to compete. No requests for a change of match designation will be accepted after the competition is completed.

6. QUALIFYING SCORE COMPETITIONS:

Below is a list of competitions at which an athlete may achieve a qualifying score. All competitions must be operated under current ISSF rules. An athlete may attempt to attain a qualifying score only at the ✓ events in the column that reflects the athlete’s current status.

Only athletes who are not currently on a High Performance Team or are named to the Junior or Identified Team Programs may achieve a qualifying score on paper targets.

Organizations interested in hosting a sanctioned competition may apply by email to the Technical Director for review and approval by the High Performance Committee. Competitions may not interfere with any High Performance sanctioned event. (Please see the SFC website.) All competition sanctions are subject to the approval of the High Performance Committee.

QUALIFYING COMPETITIONS	ATHLETE'S CURRENT STATUS				
	National Team Train to Win	Development Team Train to Compete	Identified Team Train to Train	Junior Team Train to Train	Non-Team
Provincial Competitions			✓	✓	✓
Provincial Championships (one per discipline per year for each province)		✓	✓	✓	✓
High Performance Team Trials	✓	✓	✓	✓	✓
National Championships	✓	✓	✓	✓	✓

USA Events Shooting organized events (e.g. 3x Air, Bob Mitchell, USA Nationals, Spring/Fall Selections, etc.)	✓	✓	✓	✓	✓
ISSF sanctioned International Grand Prix	✓ Outside Canada	✓ Outside Canada	✓	✓	✓
ISSF Junior World Cup age eligible athletes only ~	✓	✓	✓	✓	
ISSF World Cups (selection is based on team ranking)	✓	✓	On coach recommendation		
World Championships [†]	✓	✓	✓	✓	
Major Games [†]	✓	✓	As per Major Games criteria	As per Major Games criteria	
Youth Olympic Games [†] age eligible athletes only ~	✓	✓	✓	✓	✓
Olympic Games [†]	As per Major Games criteria	As per Major Games criteria			

† designated as an "extra" opportunity to achieve a qualifying score and does not count as one of the five qualifying score attempts.

7. PERFORMANCE REQUIREMENTS

High Performance Program Teams shall include athletes who have met or exceeded the scores listed in the following chart at either of the High Performance Team Trials (HPTT) / selection matches **OR** at an approved qualifying score competition as defined in Annex A of these criteria. Qualifying scores for 2020 may be obtained between November 1, 2018 and October 31, 2019.

DISCIPLINES / EVENTS	QUALIFYING SCORES			
	National Team Train to Win	Development Team Train to Compete	Identified Team Train to Train	Junior Team Train to Train
Number of scores required to achieve team status:	2	2	1	1
Pistol: 10m Air Men	572	566	Top 3	540
25m Rapid Fire Men	574	562	Top 3	514
25m Women	574	566	Top 3	540
10m Air Women	564	552	Top 3	540
50m Men (non-Olympic)	548	533	Top 3	494
Rifle: 50m 3P Men	1159	1142	Top 3	1093
10m Air Men	620.0	613.0	Top 3	590.0
50m 3P Women	1152	1140	Top 3	1056

10m Air Women	618.0	612.0	Top 3	588.0
50m Prone Men (non-Olympic)	618.0	613.0	Top 3	590.0
Skeet: Men	115	111	Top 3	88
Women	111	105	Top 3	85
Trap: Men	114	108	Top 3	88
Women	110	103	Top 3	85
Double Trap Men (non-Olympic)	129	121	Top 3	105

* If an athlete achieves one National Team score and one Development Team score, the athlete will be invited to participate with the Development Team and program and so on for the other teams and programs.

Team qualifying scores are based on the 50th percentile score (National) and 80th percentile score (Development) of the field from the qualification rounds in each event at the 2017 ISSF World Cups. The Identified Team will be comprised of the top 3 athletes in each discipline event who DO NOT achieve a Development Team score. The top 3 athletes will be determined by adding together the highest 2 scores attained by each athlete in their 5 qualification attempts.

8. TEAM RANKING

- 8.1 Scores from two (2) complete courses of fire shot in each event at HPTT/selection match held in conjunction with the Canadian Nationals shall be added together to produce an aggregate score. This aggregate score (without finals) will be used to rank all eligible athletes for each event and team.
- 8.2 Athletes are expected to complete all courses of fire, including finals if applicable, in any qualifying score match, team trials or international match (including US Selection Matches) in which they are registered to compete unless there are unforeseen circumstances (e.g. illness/injury). This expectation extends to Canadian National Matches which may have multiple courses of fire that go beyond the HPTT criteria/designation of two (2) courses of fire.
- 8.3 When the HPTT is conducted at the Canadian National Championships and three matches are shot over two days, the first match of each day will be used for National Team selection.
- 8.4 In Shotgun events for both men and women, the first 250 targets shot during the Trials will be used to determine team ranking. In the Double Trap event for men, the first 300 targets shot during the Trials will be used to determine team ranking.
- 8.5 All ties for team placement in all events will be broken in accordance with ISSF rules and regulations.

9. BYES & ADDITIONS

- 9.1 Competition, Medical and Compassionate Byes:
 - Are granted only to current High Performance Program Athletes
 - Are considered on a case-by-case basis
 - Will not be accepted for Major Games athlete ranking
 - An athlete who has been granted a 'Medical Bye':
 - will not displace those who have met the requirements at the HPTT/selection matches in the qualifying year
 - will be ranked in the last position on the respective team for which they received the bye
 - Medical Byes are applicable for a one year period only and will not be granted for two or more successive years.

- An athlete who has been granted a 'Competition Bye' and who was named to the High Performance Program in the year prior to the High Performance Team Trials, will retain the previous year's team ranking in the same event.
- Should a HPTT/selection match occur within 30 days of a Major Games, the athlete may apply for a Competition Bye through the conflicting selection trials. The athlete recognizes that in doing so, they forfeit the two attempts associated with the HPTT/selection match.
- 'Compassionate Byes' may be considered for issues beyond the control of the athlete that can negatively impacted performance.
- An athlete who has been granted a 'Compassionate Bye' and who was named to the High Performance Program in the year prior to the High Performance Team Trials, will retain the previous year's team ranking in the same event.
- Bye Application Process:
The athlete must inform the VPHP or Technical Director in writing by email:
 - a minimum of 30 days in advance of a Competition Bye conflict when possible.
 - as soon as a medical issue is realized and can be substantiated by a doctor's certificate.
 - as soon as an issue beyond the control of the athlete has arisen in a qualifying score competition environment
- The athlete must have achieved the 2020 National, Development, Identified or Junior Score(s) in their respective discipline during the current season at specified SFC designated events specified in Section 5.
- Should there be two athletes eligible for a medical or competition bye in the same discipline and event, ranking will be determined at the discretion of the High Performance Committee.

9.2 Additions:

The High Performance Committee reserves the right to add further members to the Identified or Junior Program upon the recommendation of the National Coaches. These athletes will not displace other athletes and will be ranked in the last position on the respective team

The above criteria are final and supersede all other previously issued criteria pertaining to the selection of athletes to the Shooting Federation of Canada High Performance Program.

ANNEX A

MATCH CRITERIA FOR QUALIFYING SCORE CONSIDERATION

	RIFLE / PISTOL	SHOTGUN
Minimum number of positions	Ten (10) except for 25m Rapid Fire pistol requiring two (2) bays	One (1) ISSF approved Bunker for Trap One (1) ISSF approved field of play for Skeet
Minimum number of Officials	2 ISSF Certified B Licensed Judges and/or 1 ISSF A Licensed Judge	2 ISSF certified Referees or B Licensed Judges and/or 1 ISSF certified A licensed Judge
Target System	Electronic*	International Targets thrown to current ISSF specifications
Match Format	Current ISSF	Current ISSF
Canadian Matches	Sanctioned by the SFC a minimum of four (4) weeks in advance of the start of competition	Sanctioned by the SFC a minimum of four (4) weeks in advance of the start of competition

* 25m and 50m events run indoors according to ISSF match format are acceptable

COURSES OF FIRE ~ Requirements for Annex A

The **FIRST ISSF** course of fire counts in multiple course-of-fire competitions. The exception is at National Championships and any High Performance Team Trial (as set out by the HPC) where the current standard of two (2) separate courses of fire count as one competition containing two unique opportunities.

Athletes are expected to complete all courses of fire, including finals, if applicable, in any qualifying score match, team trials or international match (including US selection matches) in which they are registered to compete unless there are unforeseen circumstances (examples: illness/injury, equipment malfunction, match rescheduling).

This expectation extends to the Canadian national matches which may have multiple courses of fire that go beyond the HPTT criteria/designation of two (2) courses of fire.

ANNEX B

QUALIFYING SCORE DESIGNATION & RESULTS FORM

Please follow the instructions below carefully. Match designation and results reporting have been combined into one document.

1. Fill out the designation portion of this form indicating which competition you will be using for your 5th attempt at a qualifying score. Athletes must submit potential competition details to the SFC Technical Director one (1) month prior to the start of the scheduled event.
2. When the competition indicated below has been completed, fill in your result/score in the line provided and email this same page to sverdier@sfc-ftc.ca with the link to the results from the match. Failure to include the link to results will nullify the competition. The SFC office will not research or look for results.
(High Performance Team Trials and the Canadian National Championships do not require the submission of this information).
3. Ensure that the \$25.00 High Performance Team Trials fee is paid to the SFC prior to your first attempt at a qualifying score.

****NOTE:**

Please review the published 2020 Athlete Selection Criteria carefully. Changes have been made to Qualifying Score Competitions.

ATHLETE NAME: _____ DISCIPLINE/EVENT: _____

1. NAME OF COMPETITION: _____

DATE: _____ SCORE: _____

LINK TO RESULTS: _____

2. NAME OF COMPETITION: _____

DATE: _____ SCORE: _____

LINK TO RESULTS: _____

3. NAME OF COMPETITION: _____

DATE: _____ SCORE: _____

LINK TO RESULTS: _____

ANNEX C
COMPETITION CANCELLATION AND SUBSTITUTION

Athlete Name: _____

Discipline/Event: _____

Competition cancelled: _____

Date: _____

Replacement Competition: _____

Date: _____

Official cancellation notice enclosed: Yes / No

Comments: _____

Athlete Signature: _____

Date: _____