

Shooting Federation of Canada

Athlete Selection Criteria for Major Competitions / Major Games 2021 – 2024

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SUBJECT:	Major Competitions / Major Games	PAGE:	1 of 17
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COVID-19 and other unforeseen circumstances

Situations may arise that do not allow this Internal Nomination Procedure to be applied as written due to exceptional or unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) and/or committee(s), subject to SFC Board oversight, and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, the SFC will communicate with all affected individuals as soon as possible.

Situations related to the coronavirus pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all

affected individuals as soon as possible.

Responsibilities

The High Performance Committee is responsible for developing and approving the selection process and procedures for the team that will be nominated to the Major Games listed in the General Selection Criteria table. The national team coaches, in consultation with the Vice President High Performance, and High Performance Coordinator, are responsible for the implementation of these procedures. All team nominations, including alternates and staff, will be ratified by the High Performance Committee. The High Performance Committee is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates.

Purpose

The purpose of this document is to set out and outline, in a clear and fair manner, the qualification process and selection procedures of the SFC for determining those athletes who will be selected to represent Canada at the Major Games listed <u>here</u> as members of the Canadian team. The SFC is dedicated to developing high performance athletes with a focus on competing at the highest levels of international competitions. This document outlines our policies as they pertain to domestic and international ranking and selection. These policies will remain in effect for the period 2021-2024, and include qualification standards and processes for qualification for the Paris 2024 Games.

Performance Objectives

The Internal Nomination Procedures have been developed with the objective of selecting a team/athletes that have demonstrated the ability or potential to qualify for the medal round and win a minimum of 5 total Olympic quotas earned at the CAT Games, Pan Am Games, and Pan Am Championships, and two top 15 finishes by qualified athletes at Paris 2024. Secondarily the SFC's objective at all continental championships (CAT and both Pan Am events) is to provide multi-sport games experience for 2024 Olympic hopefuls and alternates.

1. GENERAL CONDITIONS FOR THE SELECTION OF ATHLETES FOR ALL MAJOR COMPETITIONS AND GAMES:

To be considered and eligible for selection to any Shooting Federation of Canada Major Games / Major Competition Team, an athlete is required to:

- Comply with vaccination protocols required by an event's host country as well as the current health recommendations of the Government of Canada. The athlete must have all other vaccines up to date prior to final team selection. This includes all IST, coaches, or other support team members who may be attending the event on behalf of the SFC.
- Be a current member of the High Performance Program (National and Development Team) Such membership implies adherence to all terms and conditions of the SFC Athlete Agreement and / or Major Games / Major Competition agreement.
- Be a member in good standing of the SFC
- Hold a valid Canadian passport that does not expire for six months past the event in which the athlete participates.
- Be a Canadian citizen; if naturalized, the ISSF international participation rule will be applicable (Article 3.6 Entry and Participation, item 3.6.3.3). Athletes must be fully eligible to represent Canada at the time of final nomination to the major game / competition.
- Not use or be in possession of, by medical prescription or otherwise unless approved by a Therapeutic Use Exemption
 (TUE), any drug that is on the World Anti-Doping Agency (WADA) Prohibited List or engage in any method or activity
 that would be in contravention to the Canadian Anti-Doping Program or World Anti-Doping Code.
- Athletes must be in good standing with the CCES at the time of final nomination to the Organizing Committee and the COC. Please refer to the SFC Antidoping Agreement found on the SFC website.
- Qualify to compete in an Olympic event prior to being considered for selection to compete in a non-Olympic event. Criteria for non-Olympic events will be developed upon the availability of information.

2. GENERAL CONSIDERATIONS FOR ALL MAJOR COMPETITIONS AND GAMES:

• Competition conflict as defined within this document occurs when an athlete is competing at a Major Games on behalf of the Shooting Federation of Canada within 30 days of any selection event at which the athlete would be required to compete in order to obtain ranking for the upcoming competition season.

•	The Shooting Federation of Canada High Performance Committee may, at any time, and at their discretion, remove an athlete from the Canadian Team if, after following the relevant and applicable disciplinary process, the athlete has been found to have violated the SFC Code of Conduct . The SFC will advise the affected athlete, in writing, of their decision to remove them from a Canadian Major Games team.
•	A "Bye" in section 3, General Selection Criteria, is defined in the <u>Athlete Selection Criteria</u>

3. GENERAL SELECTION CRITERIA

For the purposes of this document, Major Competitions are to be considered a "self-funded" event unless otherwise stated. Major Games are competitions <u>MAY</u> be covered either completely or partially by the COC or SFC unless otherwise stated.

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Announcement Date
Junior PanAm Games (Major Competition)	Sept 20, 2021	Cali Colombia		TBD		
XXII Commonwealth Games (2022) (Major Competition)				CANCELED		
4 th Youth Olympic Games (2022) (Major Games)				POSTPONED TO 2026. THERE WILL BE NO YOUTH OLYMPIC GAMES IN THE PARIS QUAD		
2022 ISSF World Championships Shotgun/Rifle/P istol (Major Competition)	Sep 19 to Oct 12, 2022 (Shotgun) Oct 12-25, 2022 (Rifle/Pistol)	Osijek, Croatia Cairo, Egypt	June 9 - August 28, 2022 Rifle and Pistol Jun 9 - 13, 2022 Trois Rivières QC Trap and Skeet Jun 15-19, 2022 Cookstown, ON Rifle and Pistol Jul 29-Aug 6,	Athlete entries will be allocated to athletes in the following order: 1. 2022 National Team Athletes; 2. 2022 Development Team Athletes. Ranking will be determined by the results from the 2022 High Performance Team Trials held in conjunction with Canadian National Championships being held in 2022, by adding together the scores achieved from the twice through the courses of fire	Rifle/Pistol - August 12, 2022 Trap/Skeet - August 1, 2022	Rifle/Pistol - September 1, 2022 Trap/Skeet - August 19, 2022, athletes may be added as late as September 6th due to Trap and Skeet Nationals occurring after the Shotgun World Championships Final Entry date.

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Announcement Date
			2022 Cookstown ON Skeet August 17-21, 2022 Winnipeg MB Trap August 24-28, 2022 Vancouver, BC	minus finals. "For Score" positions are the only starts open at World Championships. No RPO (Ranking Points Only) starts available. High Performance Mixed Teams are selected from current High Performance Team athletes attending the event. The first qualified male will be paired with first qualified female and the second qualified male paired with the second qualified female in the applicable events.		
Championships of the Americas (CAT) (2022) (Major Competition)	Nov 4-13, 2022	Lima, Peru	June 9 - August 28, 2022 Rifle and Pistol Jun 9 - 13, 2022 Trois Rivières QC Trap and Skeet Jun 15-19, 2022 Cookstown, ON Rifle and Pistol Jul 29-Aug 6, 2022 Cookstown ON	The 2022 Championships of the Americas 2 Phase Team Trials will take place at the 2022 HPTT and 2022 Nationals Championships The 2022 Championships of the Americas athlete entries will be allocated to the 2023 National and Development Team athletes. • "For Score" positions will be filled first and then RPO (Ranking Points Only). Should there be any remaining positions available, invitations MAY be extended, according to ranking after the 2 Phase Team Trials have been completed, to Identified and Junior Team		October 25th, 2022

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Date	Announcement
			Skeet August 17-21, 2022 Winnipeg MB	athletes at the discretion of the High Performance Committee. Please refer to Appendix A for complete Internal Nominating Procedures.			
			Trap August 24-28, 2022 Vancouver, BC	Athletes will be selected according to the Appendix A of the Shooting Federation of Canada "Internal Team Nomination Procedures (INP), CAT Games 2022" The INP published as Appendix A is final and supersedes all other previously issued criteria pertaining to the selection of athletes to the SFC, CAT Games Team.			
				Should an athlete not attend the trials due to a bye, they forfeit their placement on the team and will be placed at the bottom of the ranking order after trials.			
				High Performance Mixed Teams are selected from athletes attending the CAT Games. The first qualified male will be paired with first qualified female and the second qualified male paired with the second qualified female in the applicable events.			
				Please note: Winning a quota at the CAT Championships (PanAm or Olympic) does not guarantee your participation in the event for			

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Announcement Date
				which the quota was won.		
53 rd All Event World Shooting Championships (2023) (Major Competition)	Aug 14-31, 2023	Baku, Azerbaijan	2023 High Performance Team Trials; June 7-11, 2023 (Trap/Skeet) June 14-19 (Rifle/Pistol)	The 2023 ISSF All Event World Championship athlete entries will be allocated to athletes in the following order: 1. National Team Athletes; 2. Development Team Athletes. 3. Junior National Athletes (Junior entries only) • Ranking will be determined by the results from the 2023 High Performance Team Trials held in June (Jun. 7-11 Trap/Skeet, Jun. 14-19 Rifle/Pistol), by adding together the scores achieved from the twice through the courses of fire minus finals. • "For Score" positions will be filled first and then RPO (Ranking Points Only, if allowed). • Junior athlete positions will be allocated to Junior aged Athletes on the National or Development Team first as per the same process as Senior athletes. • Athletes who are part of the "Junior National Team" may fill any unused "for score" or RPO Junior positions IF they are approved to compete at	TBC, following June 2023 High Performance Team Trials	July 14, 2023

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Announcement Date
				the event by the Junior National Team Coach & High Performance Committee. Any AAP Carded athlete who qualifies is expected to attend. The High Performance Committee reserves the right to nominate athletes to this team to fulfill the COC PanAm Games funding mandate.		
				Where applicable, all general conditions for the selection of athletes for all major competitions and games, general considerations for all major competitions and games and team selection information for all major competitions / major games apply unless otherwise stated.		
				High Performance Mixed Teams are selected from athletes attending the event. The first qualified male will be paired with first qualified female and the second qualified male paired with the second qualified female in the applicable events.		
XIX Pan American Games (2023) (Major Game)	Oct 20 to Nov 6, 2023	Santiago, Chile	CAT Games, November 2022 through to August 25th,	Athletes will be selected according to the Appendix B of the Shooting Federation of Canada "Internal Team Nomination Procedures	24 hours after Nationals, no later than Aug 25	TBD, following athlete acceptance deadline

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Announcement Date
			2023 including 2023 High Performance Team Trials; June 7-11, 2023 (Trap/Skeet) June 14-19 (Rifle/Pistol) and 2023 National Championships Aug 4-7 (Trap) Jul 9-16 (Pistol) TBD (Rifle) Jul 25-30 (Skeet)	(INP), PanAm Games 2023" developed in collaboration with the Canadian Olympic Committee. The INP published as Appendix B is final and supersedes all other previously issued criteria pertaining to the selection of athletes to the SFC, PanAm Games Team. High Performance Mixed Teams are selected from athletes attending the PanAm Games. The top ranked male will be paired with top ranked female, and the second ranked male paired with the second ranked female in the applicable events. Please note: Winning an Olympic quota at the Pan Am Games does not guarantee your participation in the event for which the quota was won. The quota belongs to the country and separate INPs have been developed.		
II PanAm Championships (Major Competition)	2024	RIfle/Pistol: Buenos Aires, Argentina Shotgun: Santo Domingo, Dominican	2023 National Championships Aug 4-7 (Trap) Jul 9-16 (Pistol) TBD (Rifle) Jul 25-30 (Skeet)	The 2024 PanAm Championship athlete entries will be allocated to athletes in the following order: 1. National Team Athletes; 2. Development Team Athletes. 3. Junior National Athletes (Junior entries only)	Nov 6, 2023, following Pan Am Games	ТВС

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Date	Announcement
		Republic		 Ranking will be determined by the results from the 2023 National Championships, by adding together the scores achieved from the twice through the courses of fire minus finals. "For Score" positions will be filled first and then RPO (Ranking Points Only, if allowed). Junior athlete positions will be allocated to Junior aged Athletes on the National or Development Team first as per the same process as Senior athletes. Athletes who are part of the "Junior National Team" may fill any unused "for score" or RPO Junior positions IF they are approved to compete at the event by the Junior National Team Coach & High Performance Committee. Athletes who have previously won an Olympic quota will be placed as RPO unless the three "for score" entries are not filled. Where applicable, all general conditions for the selection of athletes for all major competitions and games, general considerations for all major competitions and 			

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Announcement Date
				games and team selection information for all major competitions / major games apply unless otherwise stated. High Performance Mixed Teams are selected according to the Qualification System for the Paris Olympic Games found here.		
XXXII Olympic Games (2024) (Major Game)	July 26 to Aug 11, 2024	Paris, France	Events where there is an available quote, no later than June 17 th , 2024	Athletes will be selected according to the Appendix C of the Shooting Federation of Canada "Internal Team Nomination Procedures (INP), Paris Olympic Games 2024" developed in collaboration with the Canadian Olympic Committee. The INP published as Appendix C is final and supersedes all other previously issued criteria pertaining to the selection of athletes to the SFC, Olympic Games Team. Those athletes who are named to the Olympic team have priority to World Cup events in the Olympic year. High Performance Mixed Teams are selected according to the Qualification System for the Paris Olympic Games found here.	June 17, 2024	June 21, 2024

1. TEAM SELECTION INFORMATION FOR ALL MAJOR COMPETITIONS / MAJOR GAMES

Mixed Team Selection (except Olympic Games):

High Performance Mixed Teams are selected from current High Performance Team athletes assigned to ISSF World Cups and major competitions and games. The first qualified male will be paired with the first qualified female and the second qualified male paired with the second qualified female in the applicable events.

Performance Readiness

If an athlete's performance or attitude deteriorates to a point that necessitates the High Performance Committee to question the appropriateness of the athlete competing at a Major Competition / Major Games, or if an athlete fails to follow the published High Performance Program criteria, or if an athlete withdraws from the event for personal or injury reasons, the HPC retains the right to replace the athlete with an alternate athlete as identified according to the INP. Substitutions after nomination to the COC (for a major game) are subject to the approval of the COC Team Selection Committee.

Appeals

An appeal against a selection decision of the SFC High Performance Committee may be made as per the published SFC appeal policy. If both parties are in agreement, the SFC Appeals Policy can be bypassed and the matter can be brought immediately before the Sport Dispute Resolution Center of Canada who will then manage the appeals process. The SFC appeals policy can be found in the Policy and Procedures Manual <a href="https://example.com/here-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-center-cente

Changes to this document

The High Performance Committee of the Shooting Federation of Canada reserves the right to make changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording, before it has an impact on athletes. Such changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness. Any changes to this document shall be posted to the SFC website and communicated directly to all members of the current High Performance Program via email.

In the event of changes to the ISSF Qualification Ranking of the Olympic Games (QROG) selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.

Coach Selection

Discipline coaches in rifle, pistol, trap, and skeet events, support staff and IST will be named at the discretion of the Vice President, High Performance. An appeal against a selection decision of the SFC Vice President, High Performance may be made as per the published SFC appeal policy. The SFC appeals policy can be found in the Policy and Procedures Manual here. Coaches must comply with requirements below to be eligible for selection at all Major Games:

- Be a member in good standing of the Shooting Federation of Canada
- Be in good standing with the Professional Coaching Program of the Coaching Association of Canada
- Have a valid passport that does not expire on or before the passport dates outlined in each Annex
- Sign, submit, and comply with the COC Support Team Agreement and Organizing Committee (OCOG) Conditions
 of Participation form (or Eligibility Conditions form for Pan American Games) on the appropriate dates outlined
 for each Major Games
- Where applicable, comply with the vaccination policies and vaccination requirements of the NSO, COC, ISSF, CAT, the IOC and the host country of the Major Games event.

Shooting Federation of Canada Internal Team Nomination Procedures Championships of the Americas (CAT) Games 2022

Athlete Eligibility:

Athletes must fulfill all the criteria listed in Section 1 $^{\sim}$ GENERAL CONDITIONS FOR THE SELECTION OF ATHLETES FOR ALL MAJOR COMPETITIONS AND GAMES, and:

- Be at least sixteen (16) years old in 2022;
- Have competed in the applicable CAT Games Team Trials;
- Must sign and submit an SFC Athlete Agreement and Eligibility Conditions for the CAT Games.
- Be a member in good standing of the 2023 High Performance Program
- Hold a valid Canadian passport that does not expire on or prior to May 13, 2023
- Be fully vaccinated against COVID-19 as per the current health recommendations of the Government of Canada
 and have all other vaccines up to date prior to final team selection. This includes all IST, National Coaches, or
 other support team members who may be attending the event on behalf of the SFC.

Decision Making Authority

The SFC Executive has charged the High Performance Committee (HPC) with making final internal nomination decisions subject to its ratification.

On-site Decision Making Authority

During the actual competition period onsite at the 2022 CAT Games, all final decision making authority will reside with the team leader or in the absence of team leader, the head coach.

Team Selection

These criteria apply to CAT contested events only.

CAT Shooting Team eligibility and participation will be fulfilled by 2023 National Team and Development Athletes. Should there be any remaining positions available, invitations may be extended, according to ranking after the Team Trials, to National Junior Team Athletes and Identified athletes at the discretion of the High Performance Committee.

An athlete who is selected to compete in one event may, at the discretion of the SFC, also be entered into another event provided that the athlete meets the ISSF eligibility criteria for that event.

Due to the limited number of starts provided to the Shooting Federation of Canada, CAT Games positions will be allocated as follows:

- 1. Phase 1 of the CAT Games Trials will take place at the High Performance Team Trials held in June 2022 (Rifle/Pistol June 9-13, 2022, Trois Rivieres; Shotgun June 15-19, 2022, Toronto International Trap and Skeet). Athletes will compete twice through the course of fire, excluding finals.
- 2. Phase 2 of the CAT Trials will take place at the 2022 SFC National Championships: Rifle and Pistol July 29-August 6 Cookstown ON, Skeet August 17-21 Winnipeg MB, Trap August 24-28. Athletes will compete twice through the course of fire, excluding finals.
- 3. To determine which eligible athletes will represent Canada at the 2022 CAT Championships, a ranked list using the **AVERAGE** score of the best three courses of fire (excluding finals) from both Phase 1 and Phase 2 Trials. Athletes will be ranked, in each discipline, to determine the 2022 CAT Championships team.
- 4. Should two or more athletes be tied with the same average score to the 2nd decimal, the tie will be broken: by the best result (by score) at the 2022 Nationals and 2022 High Performance Team Trials

- 5. The Shooting Federation of Canada's "long-list" of eligible athletes will be produced from the above process at the end of the CAT Games Team Trials and put through CSARS to determine ranking eligibility. Ranking eligibility will be used should full or partial monetary support be offered to athletes.
- 6. If an athlete, who has been allocated a position on the team declines participation, the next ranked athlete from the SFC "long-list" will be granted the quota. This process will continue until all allocated positions are filled or the SFC "long-list" of athletes has been depleted.
- 7. In the event of changes to the ISSF QROG selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.
- 8. The execution of this selection process is the responsibility of the SFC High Performance Committee
- 9. The above criteria are final and supersede all other issued CAT Games athlete selection criteria.

Shooting Federation of Canada Internal Team Nomination Procedures Pan American Games (PAG) 2023

Athlete Eligibility:

Athletes must fulfill all the criteria listed in "Athlete Selection Criteria for Major Competitions / Major Games 2021 – 2024" Section 1 ~ GENERAL CONDITIONS FOR THE SELECTION OF ATHLETES FOR ALL MAJOR COMPETITIONS AND GAMES, and:

- Be at least sixteen (16) years old in 2023;
- Have competed in the applicable Pan Am Games Team Trials;
- Be a member in good standing of the 2024 High Performance Program National or Development Team
- Sign, submit, and comply with the COC Athlete Agreement and Organizing Committee Conditions of Participation form (Eligibility Conditions form) no later than September 15, 2023. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements.
- Hold a valid Canadian passport that does not expire on or prior to May 8, 2024
- Must comply with COC, ISSF, Pan Am Sports and SFC vaccination policies. Be fully vaccinated against COVID-19 as
 per the current health recommendations of the Government of Canada and have all other vaccines up to date
 prior to final team selection. This includes all IST, Coaches, or other support team members who may be attending
 the event on behalf of the SFC.

Period of Qualification: From CAT Games (November, 2022 held in Lima, Peru) through to August 25th, 2023.

Decision Making Authority

The Vice President, High Performance (VPHP) has the final authority over the selection of the team after consultation with the HPC (as per below). After the selection process is completed, if any events remain unfilled, the VPHP has the authority to fill those events. If unanticipated circumstances arise that are not covered in the selection criteria, a final and binding decision will be made by the VPHP.

No member of the HPC – whether a voting or a non-voting member – shall participate in any discussions or decisions regarding the nomination of any athletes with whom they have a perceived or real conflict of interest. Any member of the HPC who considers that they are in a position of a perceived or real conflict of interest must declare such a conflict before any discussions are held or decisions are made and must remove themselves from any meetings until the matter giving rise to the perceived or real conflict of interest has been resolved by the HPC.

On-site Decision Making Authority

During the actual competition period onsite at the 2023 Pan Am Games, all final decision making authority will reside with the team leader or in the absence of team leader, the head coach.

ISSF Pan Am Games Qualification System: found here.

IOC Late Replacement Policy

Should a nominated athlete, at any time between the sport entry deadline of time and date and the sport technical meeting for the 2023 Pan Am Games, decline their nomination or be declared unable to participate in a competitive manner, that athlete shall be replaced, subject to the approval of the COC Team Selection Committee, IOC Late Athlete Replacement Policy, and ISSF regulations, by the highest ranked alternate (or alternates) in their event (or events).

Team Selection

These criteria apply to Pan American Games contested events only.

No athletes will be pre-selected. Selection will only take place after the ISSF assigns the SFC's allocation of quota places to COC.

Athletes will be ranked only in the events that Canada has been allocated a Pan Am Games Quota as determined by PASO from the results of the 2022 CAT Championships. As written in the 2023 Pan Am Games Qualification System the HPC has the ability, and reserves the right, to move quotas between events as outlined in the 2023 PanAm Games qualification system.

To determine which eligible 2024 National and Development team athletes will represent Canada at the 2023 PanAm Games, the **sequential** selection of the athletes will be as follows:

1. MEDAL POTENTIAL ATHLETES:

These Athletes demonstrate a potential to place in the top five (5) at Pan Am Games based on the following:

 Place top five (5) in qualification at both the 2022 CAT Games and at the 2023 All Event World Championships (after removal of non Pan Am countries from the World Champs results and RPO only scores from CAT results);

OR

- b. have an AVERAGE of their best two international ISSF scores (ISSF WC, ISSF WCh, CAT and ISSF Grand Prix only) that would meet or exceed a top five (5) placement in their respective qualification event at the 2022 CAT Games.
- Medal Potential Athletes spots are by name only and cannot be passed to a non-Medal Potential Athlete.
- Medal Potential Athletes are expected to fulfill all other Pan Am Games qualification criteria including attending the HPTT and Nationals in their respective events.
- To be considered as a Medal Potential Athlete all scores must be achieved between the CAT Games (November, 2022) and August 25th, 2023.
- Should any available Pan Am quotas remain available after the selection of the Medal Potential Athletes, they will be chosen through the Performance Athletes process.
- These athletes will be fully funded to attend the 2023 PanAm Games.

2. PERFORMANCE ATHLETES:

After selecting the Medal Potential Athletes, any remaining PanAm quotas MAY be filled on the following basis if:

a. The athlete is on track to make a Pan Am Games finals performance by having finished in the top 16 in qualification round (after removal of RPO only scores) at CAT Games,

<u>OR</u>

- b. have an average of their top three best courses of fire (excluding finals) from the 2023 High Performance Team Trials (HPTT) and National Championships that is equal to or better than a top 5 finish at CAT (rounded down to nearest integer).
- The athlete's qualifying score from CAT or average 3 best courses of fire (whichever is higher for each event) will be placed in the Percentage Ranking System and the SFC Pan Am Long list will be created and eligible athletes will be given the opportunity to fulfill any quotas not filled by the Medal Potential Athletes.
- These athletes **MAY** be fully or partially funded.
- The final decision on the number of SFC funded athletes is solely at the discretion of the VPHP (in consultation with the High Performance Committee) and <u>will</u> be based on budget.
- In the event of changes to the ISSF QROG selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.
- Should any quotas remain unfunded by the SFC, they will be offered to the remaining qualified Performance athletes on a self-funded basis before being offered to the Additional Athletes.

3. ADDITIONAL ATHLETES:

After selecting the Medal Potential and Performance Athletes (both funded and self-funded), any remaining PanAm quotas **MAY** be filled on a **self-funded** basis if:

a. the AVERAGE of the athlete's top 3 best courses of fire (excluding finals) from the 2023 HPTT and Nationals meets or exceeds a top 8 performance at the 2022 CAT Games (rounded down to nearest integer).

Ties will be broken by the best single result (by score, not including finals) beginning with the last completed competition round at the National Championships, then working backwards in order, to the first completed competition round at HPTT.

The execution of this selection process is the responsibility of the SFC High Performance Committee.

The above criteria are final and supersede all other issued Pan American Games athlete selection criteria.

Timelines

Date	Examples
Oct 01, 2021	First version of INP circulated and published
December 14, 2022	Updated INP circulated and published
November, 2022	Deadline to have signed the NSO Athlete Agreement, Code Of Conduct, submitted any required documents
CAT Games (November, 2022, Lima, Peru)	Qualification period begins
Nov 4 - 14, 2022	2022 CAT Games, qualification event for Pan Am Games
Feb 03, 2023	Deadline to provide SFC with any required information for the COC's Pan Am Games Longlist
Apr 18, 2023	Deadline to input required accreditation information
July 19, 2023	Number of Pan Am quota allocations awarded to Canada finalized
August 25, 2023	Qualification period ends
24 hours after Nationals, no later than Aug 25	Date team will be selected
Within 3 business days of team selection	Date athlete must accept their selection (Yes, they will participate in the Games or No, thanks)
TBD, following athlete acceptance deadline	Date of formal team announcement
Sep 15, 2023	Date to sign and return the COC Athlete Agreement and Conditions of Participation Form
Within 5 business days of team selection	Deadline for appeals
Sep 29, 2023	Late Athlete Replacement Policy comes into effect
October 20 - November 5, 2023	Pan American Games, Santiago Chile

Shooting Federation of Canada Internal Team Nomination Procedures 2024 Paris Olympic Games

Introduction

The purpose of this document is to describe procedures and criteria that will be used to internally select the 2024 Paris Olympic Games Shooting Team. Criteria applicable to the 2024 Paris Olympic Games are subject to the modification and approval of the Canadian Olympic Committee.

This version of the Shooting Federation of Canada's INP was approved on **TBD** and replaces any other previous version of this INP as it relates to the Paris Olympic Games.

Period of Qualification: September 19, 2022 (2022 Shotgun World Championships) - TBD (2024 Final Olympic Qualification Championship)

Team Announcement Date: TBD

Athlete Eligibility – For an Athlete to be eligible for nomination to the 2024 Olympic Games Team, the Athlete must:

- Must comply with COC, ISSF, Pan Am Sports and SFC vaccination policies. Be fully vaccinated against COVID-19 as per the current health recommendations of the Government of Canada and have all other vaccines up to date prior to final team selection. This includes all IST, Coaches, or other support team members who may be attending the event on behalf of the SFC.
- Be a member in good standing of the Shooting Federation of Canada (SFC);
- Have competed in the applicable Paris 2024 Trials
- Be a Canadian citizen, as per Rule 41 of the Olympic Charter and carry a valid Canadian passport; if naturalized, the ISSF international participation rule will be applicable (Article 3.6 Entry and Participation, item 3.6.3.3). Athletes must be fully eligible to represent Canada at the time of final selection;
- Be a member in good standing of the 2024 SFC High Performance Program National Team, Development
 Team or the athlete that achieved a quota spot for Canada. Such membership implies adherence to all terms
 and conditions of the SFC Athlete Agreement and payment in full of any outstanding accounts receivable
 owing the SFC;
- Sign, submit, and comply with the COC Athlete Agreement and Organizing Committee (OCOG) Conditions of Participation form no later than May 24, 2024. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements.
- Not use or be in possession of, by medical prescription or otherwise unless approved by a Therapeutic Use
 Exemption (TUE), any drug that is on the World Anti-Doping Agency (WADA) Prohibited List or engage in any
 method or activity that would be in contravention to the Canadian Anti-Doping Program or World
 Anti-Doping Code.
- Hold a valid Canadian passport that does not expire on or prior to February 11, 2025.
- Have acquired the necessary QROG (Qualification ranking of the Olympic Games) as per the ISSF 2024 Paris Olympic Games qualification system. Qualification System here.
- Have participated in a minimum of 2 ISSF Championships as outlined in the Qualification System here.

Qualification System for Paris

- The Qualification System can be found here. In the event of changes to the ISSF QROG selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.
- The Canadian Olympic Committee (COC) will only register competitors that were qualified according to the system established by the International Shooting Sport Federation (ISSF).
- The number of athlete allocations to be assigned to the COC will be determined by the ISSF based on the number of quota positions won during the Olympic qualification period by Canadian athletes.

Decision Making Authority

The Vice President, High Performance (VPHP) has the final authority over the selection of the team after consultation with the HPC (as per below). After the selection process is completed, if any events remain unfilled, the VPHP has the authority to fill those events. If unanticipated circumstances arise that are not covered in the selection criteria, a final and binding decision will be made by the VPHP.

No member of the HPC – whether a voting or a non-voting member – shall participate in any discussions or decisions regarding the nomination of any athletes with whom they have a perceived or real conflict of interest. Any member of the HPC who considers that they are in a position of a perceived or real conflict of interest must declare such a conflict before any discussions are held or decisions are made and must remove themselves from any meetings until the matter giving rise to the perceived or real conflict of interest has been resolved by the HPC.

On-site Decision Making Authority

During the actual competition period onsite at the 2024 Paris Olympic Games, all final decision making authority will reside with the team leader or in the absence of team leader, the head coach.

IOC Late Replacement Policy

Should a nominated athlete, at any time between the sport entry deadline of July 8, 2024 and the sport technical meeting for the 2024 Olympic Games, decline their nomination or be declared unable to participate in a competitive manner, that athlete shall be replaced, subject to the approval of the COC Team Selection Committee, IOC Late Athlete Replacement Policy, and ISSF regulations, by the highest ranked alternate (or alternates) in their event (or events).

Team Selection

Team selection will occur no later than June 17, 2024 in events where there is an available quota spot. Olympic Games team selection trials will be held in events where more than one eligible athlete as defined above has achieved a minimum of one ISSF Ranking Point, and have attended a minimum of two eligible ISSF Championships (found here) in the discipline they intend to compete in.

An athlete who is selected to compete in one event may, at the discretion of the SFC, also be entered into another event provided that the athlete meets the ISSF and Paris Qualification System eligibility criteria for that event. Athletes must possess Qualification Ranking for the Olympic Games (QROG) points in all disciplines they wish to participate in and have competed in at least two ISSF Championships in the disciplines they wish to participate in over the course of the Paris quadrennial where ranking points were distributed to be eligible to attend the Olympic Games. Athletes must meet these requirements prior to Team Selection Trials.

As per the qualification system, quota places could be reallocated as late as June 28, 2024. Should the SFC receive a reallocated quota prior to TBD, single stage trials will be conducted. Should the SFC receive a reallocated quota after TBD, the quota will be awarded to the next ranked athlete after the Olympic quota trials from TBD. The athlete must be actively training and have the required one (1) ranking point, and attended two ISSF Championships.

No athletes will be pre-selected. Selection will only take place after the ISSF assigns the SFC's allocation of quota places to COC.

Trials

Stage 1: **Date TBD (post PanAm Championships)** Trials will be conducted as per the standard Olympic course of fire - twice over the course of fire, excluding finals - and are open to all National and Development Team Athletes. Ties will be broken in accordance with ISSF rules and regulations. The top three (3) athletes determined by the results of Stage 1 will be invited to compete in Stage 2 of the Olympic Trials.

Stage 2: **Date TBD (post PanAm Championships):** The top three athletes from the Stage 1 Trials will be invited to compete. All athletes begin the Stage 2 Trials at zero; no scores are brought forward from Stage 1. Trials will be conducted as per the standard Olympic course of fire - once over the course of fire, excluding finals. The athlete achieving the highest score, excluding finals in the first competition of the event, will determine the winner of the quota spot and the athlete who will be nominated to represent Canada at the 2024 Olympic Games. The athlete placing second in the event for which a quota has been awarded to Canada, will be named as the alternate.

If an athlete, who has won the quota declines participation the alternate athlete will be awarded the quota and the 3rd place athlete designated as the alternate.

Team membership is subject to confirmation of the SFC High Performance Committee and Canadian Olympic Committee.

Tripartite Commission Places

In the event that Canada receives a Tripartite Commission Place for the Games, trials will be conducted in the same manner as above.

In the event that an invitation is received for a particular individual, the HPC will exercise its discretion based on, but not limited to, recent performance trends of an athlete.

Performance Readiness

If an athlete's performance or attitude deteriorates to a point that necessitates the High Performance Committee to question the appropriateness of the athlete competing at Paris 2024, or if an athlete fails to follow the published High Performance Program criteria, or if an athlete withdraws from the event for personal or injury reasons, the HPC retains the right to replace the athlete with the alternate athlete as identified according to the above listed Trials selection stages. Substitutions after nomination to the COC are subject to the approval of the COC Team Selection Committee. After July 8, 2024, any such replacements are also subject to the International Olympic Committee (IOC) Late Athlete Replacement Policy.

Unforeseen Circumstances

This INP is intended to apply as drafted and, specifically, where no athletes are prevented from competing because of an unforeseen injury or other unanticipated or unforeseen circumstances. Situations may arise where unforeseen circumstances or circumstances beyond the Shooting Federation of Canada's control do not allow competition or nomination to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria, or do not allow the procedure for nomination as described in this document to be applied.

In the event of such unforeseen circumstances the Vice President, High Performance will, where possible, consult with the High Performance Committee to determine if the circumstances justify competition or nomination should take place in an alternative manner. In such circumstances, the High Performance Committee shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible.

Any changes due to unforeseen circumstances shall be posted to the SFC website and communicated directly to all members of the 2024 High Performance Program either electronically or by mail.

Timeline

Date	Examples
Oct 01, 2021	First version of INP circulated and published

Oct 12, 2022	Updated INP circulated and published
TBC 2023	Deadline to have signed the NSO Athlete Agreement, Code Of Conduct, submitted any required documents
Sep 19 - Oct 12, 2022	2022 Trap and Skeet World Championships, qualification event for the Olympic Games
Oct 12-25, 2022	2022 Rifle and Pistol World Championships, qualification event for the Olympic Games
Nov 4 - 14, 2022	2022 CAT Games, qualification event for Olympic Games
Nov 24, 2023	Deadline to provide SFC with any required information for the COC's Olympic Games Longlist
Feb 2, 2024	Deadline to input required accreditation information
June 24, 2024	Date to sign and return the COC Athlete Agreement and Conditions of Participation Form
Aug 14-31, 2023	2023 ISSF All Event World Championships, qualification event for Olympic Games
Oct 20 - Nov 6, 2023	2023 Pan Am Games, qualification event for Olympic Games
No later than May 15 2024	2024 Pan Am Championships, qualification event for Olympic Games
TBC 2024	2024 Final ISSF Olympic Qualification Championship, qualification event for Olympic Games
June 14, 2024	ISSF confirms number of quotas awarded to Canada
No earlier than May 16, 2024	SFC Olympic Quota Trials, location TBD and pending discipline of Olympic quota(s)
24 hours after end of Olympic Quota Trials	Date team will be selected
Within 3 business days of team selection	Date athlete must accept their selection (Yes, they will participate in the Games or No, thanks)
TBD, following athlete acceptance deadline	Date of formal team announcement
Within 5 business days of team selection	Deadline for filing an Appeal
Jul 8, 2024	Paris 2024 Entries Deadline, Late Athlete Replacement Policy comes into effect

APPENDIX "D"

Glossary

- SFC Shooting Federation of Canada
- HPC High Performance Committee
- VPHP Vice President, High Performance
- Major Competitions/Major Games All competitions listed <u>here</u>
- CAT Games Continental Championship of the Americas
- PAG Pan American Games
- PAC Pan American Championships
- OG Olympic Games
- IST Integrated Support Team
- ISSF International Shooting Sports Federation
- TUE Therapeutic Use Exemption
- WADA World Anti-Doping Agency
- CCES Canadian Centre for Ethics in Sport
- COC Canadian Olympic Committee
- RPO Ranking Points Only start. This has replaced Minimum Qualifying Score as the category of start at an ISSF event that does not qualify you for the ISSF event's finals but will count towards your QROG
- QROG Qualification Ranking for Olympic Games
- HPTT High Performance Team Trials
- INP Internal Nomination Procedures
- For Score the category of start at an ISSF event where an athlete is eligible for both QROG points and the ISSF event's finals
- NT National Team
- IOC International Olympic Committee
- Long List the list of eligible athletes for a given event
- OCOG Organizing Committee of the Olympic Games
- ISSF Championship outlined here