# SHOOTING FEDERATION OF CANADA 2024 HIGH PERFORMANCE PROGRAM SELECTION CRITERIA (Junior National Team)

#### COVID-19

The Shooting Federation of Canada is continuing to carefully follow the evolution of the coronavirus on the global and domestic level and how it has impacted the athletes in fulfilling the criteria found within this document. Situations related to the coronavirus pandemic have arisen that may require these criteria to be modified. The HPC reserves the right to modify this criterion as information and situations arise. This may result in short time frames for criteria changes.

## INTRODUCTION:

Shooting Federation of Canada (SFC) High Performance Program (HPP) identifies athletes in the Train to Train stage of the SFC's Long-Term Development (LTD) framework and is in alignment with SFC's high-performance strategies. The HPP was developed in consultation with Own the Podium and Sport Canada.

The philosophy behind the selection criteria is to select the best athletes. These athletes can reasonably produce a personal best at a competition fulfilling the requirement of performance on demand and acknowledges the relentless pursuit of excellence.

#### **PURPOSE:**

To support Canadian Junior National Team athletes to develop their skills and hone performances through the planning and implementation of the SFC High Performance Program Plan. The purpose of this document is to set clear, transparent, and fair criteria and procedures for the selection of 2024 High Performance Program (HPP) athletes during the competition season of November 1, 2022 to September 30, 2023.

## 1. GENERAL ELIGIBILITY REQUIREMENTS:

- 1.1. Junior National Team athletes are acknowledged as those who have met the expectations posted in this document at the Junior National Team level. The HPC will communicate directly to the athlete only once the athlete has reached the age of majority (18). For those athletes under the age of majority, the HPC will communicate the athlete's parent or legal guardian on matters pertaining to the High Performance Program. The onus is on the athlete and parent to keep each other informed.
- 1.2. Discipline specific National match criteria is outlined in here
- 1.3. Athlete selection for Major Games (Junior World Champs) and events independent of the ISSF World Cup circuit will be based on separate criteria that will be developed and published by the High Performance Committee (HPC) on an as-and-when- needed basis.
- 1.4. ISSF Junior World Cup participation is at the discretion of the Junior National Team High Performance Coach. The Junior National Team High Performance Coach will focus on the specific needs of the individual athletes at their individual competitive level, review gaps in performance, desired achievements relevant to their YTP and assign ISSF Junior World Cup/Championship competitions accordingly.
- 1.5. These selection criteria and procedures are based on best practices, are in line with the Shooting Federation of Canada (SFC) Long Term Development Framework, and with the input and guidance of Own the Podium (OTP).
- 1.6. If there is a difference in interpretation between the French and English versions of this document, the English version will prevail.
- 1.7. All deadlines are considered firm. The Shooting Federation of Canada, and by extension the High Performance Committee, is not responsible for any late, lost, delayed, misdirected or stolen correspondence directed to the SFC or HPC; either submitted online, via fax, electronically, via postal service, commercially shipped or voice activated.

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- 1.8. In the event of unforeseen circumstances beyond the control of the SFC that prevent the High Performance Committee from fairly implementing these internal nomination procedures as written, the HPC shall have full discretion to resolve the matter as it sees fit, taking into account factors and circumstances that are deemed relevant.
- 1.9. The HPC shall have full discretion to name athletes to the team based on, but not limited to, ranking, overall desired outcomes, coachability, commitment to training and improving, scores achieved in other international events, and regular communication with the High Performance Coach.

## 2. <u>HIGH PERFORMANCE PROGRAM TEAMS</u>

## **High Performance Junior Team (JT)**

High Performance Junior Team Athletes are those who have met the performance criteria for the 2024 High Performance Program and are under the age of 21 as of December 31, 2024 (born 2004 or later).

- Performance objective: to progress athletes to Development Team qualifying scores and status.
- Juniors who have declared to be National or Development Team athletes must compete in the qualifying matches for those programs.
- High Performance Junior Team athletes are expected to perform at the Train to Train Stage of the SFC Long Term Development (LTAD) framework and model.
- Mixed Teams are selected from current High Performance Team athletes assigned to ISSF World Cups and major competitions and games. The first qualified male will be paired with the first qualified female and the second qualified male paired with the second qualified female in the applicable events.

## 3. ATHLETE RESPONSIBILITIES:

To be considered and eligible for selection to the Shooting Federation of Canada Junior Team, an athlete must:

- Be a member in good standing of the Shooting Federation of Canada and, inherently, pay in full any outstanding accounts receivable owing the SFC
- Be a Canadian citizen in possession of a valid Canadian passport OR be a permanent resident in the
  process of obtaining Canadian Citizenship; if naturalized, the ISSF international participation rule will be
  applicable (Article 3.6 Entry and Participation, item 3.6.3.3). Athletes must be fully eligible to compete
  for Canada at the time of representation at an ISSF World Cup or Major Competition / Games.
- Participate at the 2023 High Performance Team Trials and 2023 National Championships
- Sign and adhere to the Canadian Anti-Doping Program (CADP) Athlete Contract specific to the year of participation.
- Complete CCES True Sport Clean education specific to the year of participation.
- Have completed the <u>Respect in Sport module</u>.
- Follow an NCCP training and competition plan agreed upon in collaboration with the athlete's personal coach and the applicable National Coach. (YTP spans 26 to 28 weeks/ year).
- Pay applicable High Performance Program Fees at the time of team registration. (\$100)
- Work with a Personal Coach who is NCCP certified in your respective discipline, or a Personal Coach that can demonstrate that they are actively working towards Canadian certification.
- Complete a <u>Qualifying Score Designation and Reporting Form (QSDR)</u> ~ Declaring up to 6 attempts to
  meet or exceed the published MQS one month prior to the opening day of the competition AND
  complete all steps on the QSDR <u>form</u> within one month of attaining each MQS score.
- Adhere to the SFC Athlete Agreement & all applicable policies

## 4. **BENEFITS of TEAM MEMBERSHIP**

Junior World Cup participation is at the discretion of the HPC and <u>MAY</u> be assigned by the High Performance Coach to a Junior National athlete based on, but not limited to, ranking, overall desired outcomes, commitment to training and improving, scores achieved in other events, and regular communication with the High Performance Coach.

The List of ISSF World Cups/Championships that will be available for Junior High Performance Team members participation attendance will be made available as soon as possible.

Athletes meeting and maintaining High Performance Program requirements for the various teams <u>may</u> benefit from the following:

- ISSF Junior World Cup participation for score (age eligible)
- Participate in Mixed Team events at Junior World Cups/Championships as assigned
- Invitation to HP training. (camps, online presentations, etc.)
- Administrative support for ISSF Junior World Cups/Championships
- Observation and feedback from HP Coach (webinars, training camps, one-on-one coaching subject to availability)
- NCCP Training Plan (YTP) building, guidance & planning support from HP Coach
- Benchmark and goal setting with HP Coach
- Access to, and support from, IST professionals when available
- Funding for participation in training camps, IST support, and competitions when available
- High Performance Team Uniform and items of insignia
- Competition bye, and Medical bye availability (see 9.1)

## 5. ATHLETE QUALIFICATION OPPORTUNITIES

Each athlete will have up to 6 opportunities from the competitions listed below to qualify for the 2024 High Performance Program.

HPTT AND NATIONAL CHAMPIONSHIPS NOW REQUIRE A QSDR <u>FORM</u> TO BE SUBMITTED IF AN ATHLETE WISHES TO USE THOSE COMPETITIONS AS ONE OR TWO OF THEIR 6 OPPORTUNITIES TO QUALIFY FOR THE 2024 TEAM.

Please submit for approval the name and date of an event that you would like to be considered (up to six opportunities per discipline). Submissions require the name, place and date of competition and are uploaded to the High Performance Portal, a minimum of one month prior to the opening day of the event.

Athlete appointment to the 2024 Team, and World Cup and Major Games participation is at the discretion of the HPC based on, but not limited to, ranking, overall desired outcomes, commitment to training and improving, scores achieved in other international events, and regular communication with the High Performance Coach.

### Competition eligibility by 2023 High Performance Team status

APPROVED COMPETITION OPPORTUNITIES	CDN COMPS ~ ANNEX A	NATIONAL CHAMPs / HPTT	USA EVENTS	ISSF GRAND PRIX AND EVENTS listed on ISSF website	Jr. WORLD CUPS / Jr. WORLD CHAMP
2023 HPP Junior National Team Athletes	<b>√</b>	<b>√</b>	7	<b>√</b>	<b>√</b> *
Athletes not currently in the HPP	<b>V</b>	<b>√</b>	<b>V</b>	<b>√</b>	N/A

<sup>\*</sup>at the discretion of the Junior National High Performance Coach

5.1 High Performance Team Trials and National Championships in each discipline are subject to ISSF rules and not to Annex A Match Criteria standards.

- 5.2 All athletes must upload their Qualifying Score Designation Form (QSDR) to the High Performance or ID Athlete portal. Athletes must submit their qualifying score attempt(s) a minimum of ONE MONTH PRIOR to the opening day of each event(s).
- 5.3 Any competition outside of ISSF Grand Prixs, World Cups, and World Championships must be approved by the HPC if used as a qualifying score event. Please bring these to the attention of the High Performance Coordinator when submitting your QSDR form if you are currently **NOT** in the High Performance Program.
- 5.4 Athletes currently in the program must have permission given to attend these events by the High Performance Coach in their discipline prior to submission of QSDR and the competition must be reflected in the athlete's YTP. The High Performance Committee has final say on acceptable competitions. Please send the name of competition, place and dates a minimum of one month prior to the QSDR deadline.
- 5.5 If an athlete is attempting to qualify in multiple events, a separate form must be filed for each event.
- 5.6 To be on the 2024 Junior National Team athletes <u>MUST</u> attend the High Performance Team Trials and National Championships held in 2023 (exact dates TBD).
- 5.7 All the athlete selected International competitions must meet ISSF regulations.
- 5.8 Matches for which the athlete has registered and then not attended are considered "lost chances" and, with the exceptions stated in paragraph 5.9, 5.10 and 5.11 below, may not be replaced.
- 5.9 Changing a designated match is only acceptable if the competition is canceled by the organizer. The match may be replaced by another of the athlete's choosing. The athlete must submit the Notice of Match Cancellation / Substitution Form to the High Performance Coordinator ASAP. Circumstances that occur at any respective competition that are beyond the control of the athlete (e.g. match failure to meet the criteria despite organizer assurances) shall be considered the equivalent to a match cancellation.
- 5.10 Should a match be compromised in any way through no fault of the athlete (e.g. appropriate officiating was not present although the match appeared on the ISSF website, natural disaster, improper target settings, etc.), the athlete must inform the attending the SFC coach or team manager, or if there is no attending coach or manager, the VP High Performance via email of the compromised condition. When compromised conditions occur prior to the start of firing sighting or test shots on the competition day, the athlete must make this notification prior to shooting their sighting / test shots. In cases where the competition becomes compromised while it is ongoing, the athlete must make this notification as soon as reasonably possible. No requests for a change of match designation will be accepted after the competition is completed without prior notification.
- 5.11 Should an athlete's firearm be compromised in any way through no fault of their own (breakage or loss in transit), the athlete must immediately inform the SFC coach or team manager assigned to the event prior to competing. If no such coach/manager exists, the athlete must inform the VP High Performance via email prior to competing. No requests for a change of match designation will be accepted after the competition is completed without prior notification.

# 6. TEAM SELECTION and RANKING

The philosophy behind the selection criteria is to select the best athletes. These athletes can reasonably produce a personal best at a competition fulfilling the requirement of performance on demand and acknowledge the relentless pursuit of excellence. However, to protect the development of all events in the program the High Performance Committee (HPC) reserves the right to add athletes to the program to ensure ongoing development of that event.

6.1 Should NO athlete achieve either the Junior Team qualifying score criteria in a specific event, the highest ranking Junior athlete after adding the two scores from National Championships shall be named to the 2024 Junior National Team providing they are fulfilling all other criteria listed here and in the 2023 Athlete Agreement. (these athletes will not be eligible for major games or Junior World Cups.

## **GENERAL COMPETITION RULES:**

Athletes must compete at the HPTT and National Championships and a minimum of **ONE** other qualified match to be considered for the Junior National High Team. The competitions must be as listed in the chart in Section 5.

Athletes are expected to complete all courses of fire, including finals if applicable, in any qualifying score match, team trials or international match (including US Selection Matches) in which they are registered to compete unless there are unforeseen circumstances (e.g. illness/injury). This expectation extends to Canadian National Matches which may have multiple courses of fire that go beyond the HPTT criteria/designation of two (2) courses of fire.

At Junior World Cups when there are elimination and qualification rounds, the qualification round will count. If the athlete does not make the qualification round then the elimination round will count.

#### **PAPER TARGETS**

Only athletes who are not currently in the High Performance Program may achieve a qualifying score on paper targets. These scores must be in decimal for Air Rifle and not via the use of a conversion formula.

## **INDOOR MATCHES**

Only International indoor matches can be used as qualified matches.

## **QUALIFYING SCORES:**

Pistol: 10m Air Men	551	25m Rapid Fire Men	540
10m Air Women	548	25m Women	551
Rifle: 10m Air Men	603	50m 3P Men	559
10m Air Women	602	50m 3P Women	552
Skeet: Men	100	Women	93
Trap: Men	99	Women	92

Junior qualifying scores are the result of a formula designed to guide us towards performance levels at or better than the middle of an ISSF Junior World Cup field by 2024. These scores have been calculated based on the mean of the median of all ISSF Junior World Cups in or World Championships since 2018.

# ATHLETE EXEMPTIONS

## **Granted only to current High Performance Program Athletes**

Competition, Medical and Compassionate Exemptions:

- Are considered on a case-by-case basis
- Will not be accepted for Major Games athlete ranking. Should an athlete miss a required competition used for ranking athletes for a major game, that athlete's missed scores shall be counted as "zero" when calculating the ranking of the athlete.
- The athlete must have achieved a score that earns them a Junior placement in their respective discipline during the current season at specified SFC designated events.
- Should there be two athletes eligible for a medical or compassionate exemption in the same discipline and event, ranking will be determined at the discretion of the High Performance Committee.
- The athlete understands they may be forfeiting qualifying score opportunities when applying for an exemption.

• The athlete must inform the Vice President, High Performance (VPHP) AND High Performance Coordinator in writing by email.

#### Medical Exemption:

- Application for Medical exemption must be applied for as soon as a medical issue is realized and can be substantiated by a doctor's certificate.
- An athlete who has been granted a 'Medical Exemption':
  - will not displace those who have met the requirements in the qualifying year;
  - will be ranked in the last position on the respective team for which they achieved their scores during that competition year.
- Medical Exemptions are granted only for the competitive season (November 1, 2022 to September 30, 2023) of which it is applied. After the end of the competitive season, the athlete must, once again, successfully achieve a place on the Junior National Team.
- The SFC reserves the right to request a doctor's note to confirm medical exemptions if one has not been provided.

## Compassionate Exemption:

- An athlete who has been granted a 'Compassionate Exemption' will be ranked in the last position on the respective team for which they achieved their scores during that competition year.
- 'Compassionate Exemptions' may be considered for issues beyond the control of the athlete that can negatively impact performance. These are on a case by case basis.
- Compassionate Exemptions are granted only for the competitive season (November 1, 2022 to September 30, 2023) of which it is applied. After the end of the competitive season, the athlete must, once again, successfully achieve a place on the Junior National Team.

## **Competition Exemption:**

Should a MANDATORY selection match occur within 30 days PRIOR OR AFTER a Major Games, the athletes that attended the games, may apply for a Competition Exemption. However, should the HPTT/selection match for which the exemption is being applied for is a required selection match for Major Games/Competition, no exemption shall be granted without the athlete understanding that they forfeit their placement on the Major Games/Competition Team.

The above criteria are final and supersede all other previously issued criteria pertaining to the selection of athletes to the Shooting Federation of Canada High Performance Program.