



ATHLETES BEHAVIOURAL CONTRACT

Between the Shooting Federation of Canada and the athlete (signed electronically via Adobe).

Participation in the Shooting Federations of Canada's High Performance Team Programs is a privilege - not a right. Members of the Shooting Federation of Canada's High Performance Team are ambassadors for the organization and for Canada. The efforts, accomplishments and deportment of our athletes are a source of pride for the entire Shooting Federation of Canada Community.

Shooting Federation of Canada (SFC) athletes must uphold the [SFC Code of Conduct Policy](#) when training and competing both at home and abroad, be exemplary role models for others in our sport and do nothing in or out of uniform, on or off the field of play that would bring our sport, our national association or our country into disrepute.

Therefore, to remain an athlete in "good standing" with the Shooting Federation of Canada High Performance Team Program, I the athlete commit to the following standards of behaviour:

- I commit to being an exemplary role model for others in the sport through my words and actions and;
- I commit that I will at all times demonstrate through my words and actions, sportsmanship, leadership and ethical conduct and;
- I commit that I will at all times treat others with respect and refrain from negative or disparaging remarks or comments including the use of profane, insulting, rude, condescending or otherwise offensive conduct or language and;
- I commit that I will not criticise or disparage opponents, event organizers, officials, volunteers or clubs, provincial, national / international shooting associations by any means (including without limitation email, social media or traditional media) and;
- I commit to refraining from any behaviour that constitutes harassment directed towards an individual or group and;
- I commit to refraining from any behaviour that constitutes bullying directed towards an individual or group and;
- I commit to complying with the Doping Control Rules contained in the [Canadian Anti-Doping Program](#) as prescribed by CCES and WADA and;
- I commit to not using or consuming any illegal or prohibited products while a member of a Shooting Federation of Canada (SFC) Program or Team and that I understand that there is a zero tolerance for the use of illegal and/or prohibited (by WADA/CCES) drug substances by any member of Shooting Federation of Canada High Performance Teams and;
- I commit to not consuming alcohol or using tobacco products when involved in SFC training sessions or competitive events and I understand that the Shooting Federation of Canada has a zero-tolerance policy with respect to the consumption of alcohol by any SFC High Performance team member while at a camp or an event and;
- I understand that the SFC has a zero-tolerance policy with respect to the consumption of alcohol by any SFC team member under the legal drinking age, which for the purposes of this document, drinking age is the age under the applicable Federal/Provincial law. For international events, even if the legal drinking age is younger than eighteen (18) (the youngest legal drinking age of Canada), no one under the age of 18 will be permitted to consume alcohol and;

The Shooting Federation of Canada
is the National Sport Governing Body
for Olympic and Recreational Shooting.



La Fédération de tir du Canada est
l'organisme national de régie du sport
pour le tir olympique et récréatif.

- I will not commit any act which would be considered an offence under Federal, Provincial, Municipal or host country laws and;
- I commit to executing to the best of my abilities the standards of performance excellence required by the Shooting Federation of Canada High Performance Team athletes and;
- I commit to meeting all SFC High Performance Team deadlines and I will communicate before the deadline if there is a reason I will be unable to meet a deadline.

I understand that a failure to uphold these standards of behaviour may result in any one or all of the following actions:

- Suspension from the High Performance team for one or more camps or competitions, or an entire season, or permanently
- Being sent home immediately from a camp or competition
- Suspension of all SFC and Sport Canada Athlete Assistance Program financial support;